



Make a lasting impact in Amazon Worldwide Operations

Your pathway to success starts here.

"For 8 years prior to joining Amazon, I worked primarily in chemical process engineering roles in the oil and gas industry. While enrolled in Rice's Professional MBA program, I moved into supply chain. I loved the fast pace and unique daily challenges of working in operations, and in my engineering roles, I enjoyed balancing and managing chemical inventory levels at our site. When the opportunity to join Pathways arose, I realized my work would align closely with these two things I loved the most - every day in operations is a new day (it's always "Day 1"), and I am challenged to balance product flow throughout the site based on associate rates and headcounts in different paths. However, unlike my prior roles, the added bonus of Pathways is that the program puts us on a rapid track for career growth and development, which was incredibly important to me!"

Melissa Cassel

Senior Outbound Operations Manager, Pathways

Did you know?

Leaders in Amazon Pathways have previous experience across many different industries and job functions.



See why others, like Melissa, have made the switch to operations:

Growth Potential: According to *US News & World Report*, "The Bureau of Labor Statistics projects 6.7% employment growth for business operations managers between 2021 and 2031." Pathways is a leadership development program that aims to promote leaders into General Managers, Directors, and Vice President's within 5 years!

Core Business Impact: Amazon strives to be the earth's most customer-centric company & operations is at the center of how we make life easier for millions of customers. A career within operations allows leaders to learn the business from the ground up.

Skills Development: From people leadership to analytical and project management skills, operations empowers leaders to use expertise learned from previous experience to solve challenging and complex problems. Operations offers continual growth opportunities, which creates well-rounded and impactful leaders.

Fast-Paced Environment: A fun, dynamic, engaging environment encourages leaders to foster strong in-person relationships while contributing to high-level work on a daily basis.

Cross-Functional: Operations leaders are able to work with multiple cross-functional teams, which leads to a strong supporting network.

Learn more about WWOps at Amazon here: aboutamazon.com/news/operations

