"2022 Paramount Year End Celebration Promotion"
Official Rules

SPONSOR: Viacom International Inc., 1515 Broadway, New York, NY USA 10036.
ADMINISTRATOR: Marden Kane, Inc., 575 Underhill Boulevard, Suite 222, Syosset, NY USA 11791.

1. NO PURCHASE NECESSARY TO ENTER OR WIN A PRIZE. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. ONLY LEGAL RESIDENTS OF THE COUNTRIES LISTED IN SECTION 3 BELOW MAY ENTER THIS PROMOTION. INTERNET ACCESS IS REQUIRED TO PARTICIPATE. BY ENTERING THIS PROMOTION, EACH PARTICIPANT HEREBY CONSENTS TO HIS/HER PERSONAL INFORMATION BEING TRANSFERRED TO THE UNITED STATES FOR THE PURPOSE OF CONDUCTING THE PROMOTION. VOID WHERE PROHIBITED OR RESTRICTED BY LAW.

2. **PROMOTION OVERVIEW/ENTRY PERIOD:** The "**2022 Paramount Year End Celebration Promotion"** (the "Promotion") shall consist of six (6) separate and independent individual sweepstakes (each an "Individual Sweepstakes", individually and respectively "Sweepstakes #1" through "Sweepstakes #6") each with its own separate pool of entrants and prizing as further detailed in Section 8 below (each a "Prize", collectively the "Prizes"). Each of the Individual Sweepstakes will begin at 1:00:01 p.m. US Eastern Time ("ET") on December 7, 2022 and end at 12:59:59 p.m. ET on December 8, 2022 (the "Entry Period"). The odds of winning depend on the total number of eligible entries received in connection with the applicable Individual Sweepstakes during the Entry Period. Sponsor's computer will serve as the official time keeping device for the Promotion.

3. **ELIGIBILITY:** The Promotion is open only to individuals who are: (a) current, full-time or part-time staff and/or project-based employees of any entity wholly or partially owned by Paramount Global at the time of the Entry Period who are a legal resident of any of the countries listed in the chart below, and (b) are at least twenty-one (21) years or older at time of entry (each a "Participant", collectively the "Participants"). By participating in this Promotion and submitting an entry, each Participant: (i) agrees to be bound by these Official Rules and by the interpretations of these Official Rules by the Sponsor, and by the decisions of the Sponsor, which are final and binding in all matters relating to this Promotion; (ii) release and hold harmless Administrator, Sponsor, its affiliated companies, sponsors, subsidiaries, advertising agencies and third party fulfillment agencies (collectively, the "Promotion Entities"), and each of their respective agents, employees, officers, directors, successors and assigns, against any and all claims, injury or damage arising out of or relating to participation in this Promotion and/or use or misuse or redemption of a Prize; and (iii) acknowledge compliance with these Official Rules.

Participants who are a legal resident of any of the following countries are eligible to participate in the Promotion:

Argentina	France	Portugal
Australia	Germany	Singapore
Belgium	Hungary	South Africa
Brazil	Israel	South Korea
Canada (excluding Quebec)	Italy	Spain
Chile	Japan	Sweden
Colombia	Mexico	Taiwan
Czech Republic	Netherlands	United Arabs Emirates
Denmark	New Zealand	United Kingdom
Finland	Poland	United States

4. **HOW TO ENTER:** At or around the commencement of the Entry Period, each Participant shall be able to access the Promotion point of entry (located at https://events.paramount.com/year-end-sweeps/) (the "Promotion Site") by (i) directly inputting the URL via their device's internet browser, (ii) viewing the Paramount Year End Celebration presentation currently scheduled to take place on December 7, 2022 at 1:00 p.m. ET on Workplace and scanning the Promotion QR code displayed on-screen, or (iii) scanning the Promotion QR code displayed on the "Bob Live" Slack channel. Entry is completely voluntary and if a Participant elects to enter any or all of the Individual Sweepstakes, he/she should follow the instructions on the Promotion Site in order to complete and submit the applicable online entry form. Information must be complete and must be submitted in accordance with the online directions. All Participants must provide their full name and assigned Paramount Global work e-mail address; any entry which includes a Participant's personal e-mail address will be disqualified from consideration in the Promotion.

Use of a profane username or the submission of false or misleading personal information by a Participant will be grounds for disqualification. Determination of information to be profane, false, or misleading is at the sole discretion of the Sponsor. Participants who submit an entry must provide all required information. Incomplete or inaccurate entries and entries which are in violation of these Official Rules, are void. By electing to submit their information on the Promotion Site, each Participant acknowledges that his/her information will be used to enable him/her to enter into in the Promotion, including, if applicable, delivering a Prize, in accordance with the Workplace Privacy Notice (located at https://www.viacomcbsprivacy.com/workplace-privacy-notice). All entries must be received at the Promotion Site during the Entry Period (beginning 1:00:01 p.m. ET on December 7, 2022 and ending at 12:59:59 p.m. ET on December 8, 2022).

5. **LIMITATIONS ON ENTRIES**: **Limit of one (1) entry per Individual Sweepstakes per Participant during the Entry Period**. Additional entries will be disqualified. Any attempt by any Participant to obtain more than the stated number of entries in an Independent Sweepstakes by using the same or multiple/different email accounts, personal e-mail addresses and/or any other method of entry will void all of that Participant's entries in the applicable Independent Sweepstakes and that Participant will be disqualified. In the event of a dispute over who submitted a winning entry, the authorized registrant of the authorized Paramount Global assigned personal work e-mail account used to participate in this Sweepstakes at the actual time of entry will be deemed to be the Participant. The authorized account registrant is defined as the individual person who is assigned an authorized personal work email account by Paramount Global during the entry process. Entries that have been tampered with or altered shall be rendered void. Sponsor is not responsible for any problems or technical malfunctions, human error, lost/delayed data transmission, omission, interruption, deletion, defect, line failures of any telephone network, computer on-line systems, servers or providers, computer equipment, software, failure of Participant on account of technical problems or traffic congestion on the internet or at any web site or any combination thereof, including injury or damage to Participants' or to any other person's computer related to or resulting from participating or downloading materials contained in this Promotion. If for any reason any Individual Sweepstakes is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other cause beyond the control of the Sponsor which corrupt or affect the administration, security, fairness, integrity or proper conduct of such Individual Sweepstakes, Sponsor reserves the right at their sole discretion to cancel, terminate, modify or suspend the online portion of the applicable Individual Sweepstakes. Should an Individual Sweepstakes be terminated or cancelled prior to the stated expiration date, notice will be posted on the Promotion Site, and any entries received prior to the termination or cancellation will be included in the drawing of the applicable Individual Sweepstakes. Entries generated by a script, computer programs, macro, programmed, robotic or other automated means will be disqualified. Entries that are incomplete, illegible, corrupted, false, lost, late or misdirected, deceptive or otherwise not in compliance with these Official Rules will be disqualified from the applicable Individual Sweepstakes at Sponsor's sole and absolute discretion. **Entries from one Individual Sweepstakes will not roll over into subsequent Individual Sweepstakes and a Winner (as defined below) of an Individual Sweepstakes' Prize will be ineligible to win a subsequent Individual Sweepstakes' Prize.** All entries become the property of Sponsor and will not be acknowledged or returned.

There is no cost to enter the Promotion, however internet access charges and/or wireless data rates may apply. Participants should check with their internet service and mobile wireless provider for current internet access charges, if any. Participants should seek the permission of the person paying the bill before entering. If a Participant opts to submit an entry via his/her wireless mobile device (which may only be available via participating wireless carriers and is not required to enter the Promotion), standard text messaging and/or data rates may apply for each message sent or received from his/her handset according to the terms and conditions of his/her services agreement with your wireless carrier. Other charges may apply (such as normal airtime and carrier charges) and may appear on Participant's mobile phone bill or be deducted from Participant's prepaid account balance. Wireless carriers' rate plans may vary, and Participants should contact their wireless carrier for more information on messaging rate plans and charges relating to their participation in this Promotion. Participation in this Promotion by mobile device means that Participants understand that they may receive additional messages by mobile device relating to this Sweepstakes, including Winner notification, which may be subject to charges pursuant to Participant's carrier's rate plan. Mobile device service may not be available in all areas. Participants should check their mobile device's capabilities for specific instructions.

6. **WINNERS SELECTION, NOTIFICATION AND VERIFICATION:** Administrator will conduct a random drawing on or around December 9, 2022 in order to select one (1) potential winner each for Sweepstakes #1 through Sweepstakes #5 and two hundred eighty-one (281) potential winners for Sweepstakes #6 (each a "Potential Winner", collectively the "Potential Winners"). Administrator shall commencing drawing with Sweepstakes #1 entries and continue sequentially through Sweepstakes #6 entries. Each Potential Winner will be notified by their Paramount Global assigned work e-mail on or around December 12,

2022 and must respond to the notification within four (4) days or their entry shall be subject to disqualification and another Potential Winner will be selected from the remaining eligible entries received for the applicable Individual Sweepstakes. If a resident of Canada is selected as a Potential Winner, that Participant must also correctly answer, within a two (2) minute time period, a mathematical skill-testing question without the benefit of any calculating devices, before being deemed an Official Winner (as defined below). Failure of such Canadian resident Potential Winner to correctly answer the skill-testing question within the aforementioned timeframe will result in such Potential Winner's disqualification. Sponsor reserves the right not to award a Prize in any given Individual Sweepstakes if Administrator is unsuccessful in identifying and confirming a Potential Winner slot after ten (10) attempts or if Administrator exhausts all eligible entries collected in connection with the applicable Individual Sweepstakes without identifying and confirming a Potential Winner. Each Potential Winner must be able to prove eligibility, including, without limitation, proof of age, residence, and employment, to Sponsor's and/or Administrator's satisfaction. In the event of non-compliance by a Potential Winner, such Potential Winner shall be disqualified and all privileges otherwise due as a Potential Winner shall be terminated and an alternate Potential Winner may be chosen from among all of the remaining entries received in connection with the applicable Individual Sweepstakes.

Before a Potential Winner will be deemed an official winner (each an "Official Winner" or "Winner", collectively the "Official Winners" or "Winners"), such Potential Winner must electronically sign within forty-eight (48) hours of receipt of the following documents from Sponsor or Administrator: (a) an affidavit of eligibility and release of Promotion Entities and their respective officers, directors, employees, agents and members from any and all liability, loss, claims, demands, and causes of action for personal injury and/or damage, theft, loss, or any other harm suffered in connection with this Promotion or the use/misuse or acceptance of a Prize (as hereinafter defined) or any portion thereof to be eligible for a Prize (the "Affidavit"); (b) except where prohibited by law, a promotional release granting Promotion Entities the right to use Participant's name and likeness for advertising and publicity purposes without additional compensation; and (c) any other documentation required by Sponsor or Administrator, including tax-related forms, and Winner's social security number or local equivalent for tax purposes (together with the Affidavit, collectively, the "Releases"). Entry into this Promotion constitutes Participant's agreement to sign such Releases. Failure to return all such documents and comply with deadlines, non-compliance with these Official Rules or the return of any Prize or Prize notification will result in disqualification and, in Sponsor's or Administrator's sole and absolute discretion, selection of an alternate Potential Winner. All decisions of the Sponsor relating to the Promotion are final. Sponsor expressly reserves the right to delay the announcement of the Winners for creative or technical reasons or for any other reason Sponsor deems necessary. All travelers in a Trip Prize (as defined below) must sign an Affidavit prior to ticketing.

7. **SECOND CHANCE DRAWING:** In the event that any Sweepstakes #6 Prizes are not able to be awarded due to inability to identify a Potential Winner(s) or rejection or refusal by the initially selected Potential Winner(s), Sponsor reserves the right, but not the obligation, as applicable, to have Administrator conduct a random drawing of alternate Potential Winner(s) from all non-winning entries received in connection with Sweepstakes #6, if time permits. In such event, Sponsor will conduct a random drawing for such un-awarded Sweepstakes #6 Prize(s) on or about January 16, 2023 to select an alternate Potential Winner(s). Such Potential Winner(s) will be notified by e-mail on or about the same day of Sponsor's drawing and must respond to the notification within four (4) days from Administrator's or Sponsor's notification or be subject to disqualification and replacement by an alternate Potential Winner in accordance with Section 6 above. Odds of winning in such random drawing selection depends on the total number of non-winning entries received in connection with Sweepstakes #6 at the time of the drawing.

8. **PRIZES**: One (1) Prize shall be awarded in connection with each of Sweepstakes #1 through Sweepstakes #5 (each a "Trip Prize", collectively the "Trip Prizes") and two hundred eighty-one (281) Prizes shall be awarded in connection Sweepstakes #6. Each of the Trip Prizes shall accommodate a designated number of guests (the corresponding quantity of whom shall be set forth below) to accompany the applicable Winner (each a "Guest", collectively the "Guests"). Any Guest who has not yet reached the age of majority in the jurisdiction of their residence must be accompanied by their parent or legal guardian at all times during the Trip Prize. The corresponding Individual Sweepstakes' Prizes shall consist of the items as set forth below:

Sweepstakes #1 Prize (1): Sweepstakes #1 Prize shall consist of a travel package for Sweepstakes #1 Winner and one (1) Guest to attend the 2023 MTV Europe Music Awards (the "EMA", the date and location of occurrence of which to be determined by Sponsor) composed of the following items: (i) roundtrip coach airfare for Winner and one (1) Guest from a major airport nearest the Winner's residence (as determined by Sponsor) to the EMA host city (as solely determined by Sponsor). Winner and Guest are solely responsible for arranging for ground transportation to/from their residence(s) and airport; (ii) three (3) days/two (2) nights standard hotel accommodations of Sponsor's choice (one [1] standard room, double occupancy, room and tax only); (iii)

round-trip ground transportation to/from airport and hotel, to/from hotel and the EMA; and, (iv) two (2) general admission tickets to EMA for Winner and Guest. The approximate retail value ("ARV") of Sweepstakes #1 Prize is US$4,400.00.

Sweepstakes #2 Prize (1): Sweepstakes #2 Prize shall consist of a travel package for Sweepstakes #2 Winner and one (1) Guest to attend the 2024 NFL Super Bowl (the "Super Bowl", currently scheduled to take place on February 11, 2024 in Las Vegas, Nevada USA) composed of the following items: (i) roundtrip coach airfare for Winner and one (1) Guest from a major airport nearest the Winner's residence (as determined by Sponsor) to Las Vegas, NV. Winner and Guest are solely responsible for arranging for ground transportation to/from their residence(s) and airport; (ii) three (3) days/two (2) nights (currently scheduled from February 10, 2024 to February 12, 2024) standard hotel accommodations of Sponsor's choice (one [1] standard room, double occupancy, room and tax only); (iii) round-trip ground transportation to/from airport and hotel, to/from hotel and the Super Bowl; and, (iv) two (2) general admission tickets to the Super Bowl for Winner and Guest. The ARV of Sweepstakes #2 Prize is US$6,400.00.

Sweepstakes #3 Prize (1): Sweepstakes #3 Prize shall consist of a travel package for Sweepstakes #3 Winner and one (1) Guest to attend the 2023 Grammys (the "Grammys", currently scheduled to take place on February 5, 2023 in Los Angeles, California USA) composed of the following items: (i) roundtrip coach airfare for Winner and one (1) Guest from a major airport nearest the Winner's residence (as determined by Sponsor) to Los Angeles, CA. Winner and Guest are solely responsible for arranging for ground transportation to/from their residence(s) and airport; (ii) three (3) days/two (2) nights (currently scheduled from February 4, 2023 to February 6, 2023) standard hotel accommodations of Sponsor's choice (one [1] standard room, double occupancy, room and tax only); (iii) round-trip ground transportation to/from airport and hotel, to/from hotel and the Grammys; and, (iv) two (2) general admission tickets to the Grammys for Winner and Guest. The ARV of Sweepstakes #3 Prize is US$4,400.00.

Sweepstakes #4 Prize (1): Sweepstakes #4 Prize shall consist of a travel package for Sweepstakes #4 Winner and one (1) Guest to attend the 2023 CMT Music Awards (the "CMTMA", currently scheduled to take place on April 2, 2023 in Austin, Texas USA) composed of the following items: (i) roundtrip coach airfare for Winner and one (1) Guest from a major airport nearest the Winner's residence (as determined by Sponsor) to Austin, TX. Winner and Guest are solely responsible for arranging for ground transportation to/from their residence(s) and airport; (ii) three (3) days/two (2) nights (currently scheduled from April 1, 2023 to April 3, 2023) standard hotel accommodations of Sponsor's choice (one [1] standard room, double occupancy, room and tax only); (iii) round-trip ground transportation to/from airport and hotel, to/from hotel and the CMTMA; and, (iv) two (2) general admission tickets to the CMTMA for Winner and Guest. The ARV of Sweepstakes #4 Prize is US$5,250.00.

Sweepstakes #5 Prize (1): Sweepstakes #5 Prize shall consist of a travel package for Sweepstakes #5 Winner and three (3) Guests to attend the 2023 Nickelodeon Kids' Choice Awards (the "KCA", currently scheduled to take place on March 4, 2023 in Los Angeles, California USA) composed of the following items: (i) roundtrip coach airfare for Winner and three (3) Guests from a major airport nearest the Winner's residence (as determined by Sponsor) to Los Angeles, CA. Winner and Guests are solely responsible for arranging for ground transportation to/from their residence(s) and airport; (ii) three (3) days/two (2) nights (currently scheduled from March 3, 2023 to March 5, 2023) standard hotel accommodations of Sponsor's choice (one [1] standard room, quad occupancy, room and tax only); (iii) round-trip ground transportation to/from airport and hotel, to/from hotel and the KCA; and, (iv) four (4) general admission tickets to the KCA for Winner and Guests. The ARV of Sweepstakes #5 Prize is US$8,900.00.

Sweepstakes #6 Prizes (281): Sweepstakes #6 Prizes shall consist of the individual items listed below and shall be awarded to separate Winners in the sequential order (based on Administrator's drawing from the Sweepstakes #6 entry pool) as follows:

	Description	ARV (US$)
1	CMT skinned guitar autographed by talent	$455.00
2	CMT skinned guitar autographed by talent	$455.00
3	CMT skinned guitar autographed by talent	$455.00
4	White moonperson helmet with gold shield MTV and VMA logos	$300.00

5	White moonperson helmet with gold shield MTV and VMA logos	$300.00
6	CHANNEL SURFING PRIZE PACK composed of: (i) SpongeBob Sprayground Limited Edition Teddy bear backpack, (ii) Avatar Mystery Box, (iii) South Park Stan hat, (iv) Invader Zim wallet, and (v) Yellowstone hat.	$260.00
7	COUCH POTATO PRIZE PACK composed of**:** (i) Yellowstone Dutton Ranch Carhart vest, (ii) Avatar Katara Enamel Pin, (iii) Invader Zim neon green Hat, and (iv) CMT denim dog jacket	$255.00
8	FUNNY FARM PRIZE PACK composed of**:** (i) Yellowstone Dutton Ranch Carhart vest, (ii) South Park Cartman beanie hat, (iii) Avatar Aang air pod covers, and (iv) CMT denim dog jacket	$255.00
9	IP SOUP PRIZE PACK composed of**:** (i) SpongeBob pillow and blanket, (ii) Avatar wallet, (iii) Yellowstone hat, and (iv) Star Trek framed picture	$255.00
10	Stetson hat autographed by Bunkhouse Boys	$250.00
11	Stetson hat autographed by Bunkhouse Boys	$250.00
12	Stetson hat autographed by Bunkhouse Boys	$250.00
13	Stetson hat autographed by Bunkhouse Boys	$250.00
14	Stetson hat autographed by Bunkhouse Boys	$250.00
15	Black sequence jacket with yellow MTV logo	$250.00
16	Black Aviator jacket with MTV and VMA logo patches	$250.00
17	PARAMOUNT PRIZE PACK composed of**: (i)** Paramount Projector with logo, (ii) Avatar Katara Enamel pin, (iii) Yellowstone pillow, and (iv) Invader Zim neon green hat.	$250.00
18	VARIETY IS THE SPICE OF LIFE PRIZE PACK composed of**: (i)** Yellowstone FlyShacker Black shirt with Yellow Y logo, (ii) Star Trek framed picture, (iii) Avatar Appa Enamel pin, and (iv) Beavis & Butthead socks	$250.00
19	YELLOW & ORANGE PRIZE PACK composed of**: (i)** Yellowstone FlyShacker Black/Grey plaid shirt with Yellow Y Dutton Ranch logo, (ii) Rugrats Reptar backpack, (iii) Avatar air pod cover, and (iv) Nickelodeon blanket.	$250.00
20	GAME & CHILL PRIZE PACK composed of**: (i)** Yellowstone Monopoly, (ii) Nickelodeon blanket, (iii) Paramount reusable zipper bag, and (iv) The Challenge Towel + Theragun	$250.00
21	ANIMATION PRIZE PACK composed of: (i) Aeon Flux Supreme white zip hoodie with graphic eye and fly, (ii) Beavis & Butthead 7 days of socks, and (iii) Avatar adjustable hat with symbols design	$248.00
22	SATURDAY MORNING CARTOONS PRIZE PACK composed of: (i) Aeon Flux Supreme fuchsia zip hoodie with graphic eye and fly, (ii) MTV Umbrella, (iii) Avatar Appa Enamel Pin, and (iv) SpongeBob socks	$248.00
23	NICKELODEON PRIZE PACK composed of**:** (i) Rugrats Black Members Only half US flag/half Rugrats coat, (ii) Avatar wallet, (iii) SpongeBob hat, and (iv) Nickelodeon blanket	$248.00
24	BACK TO SCHOOL PRIZE PACK composed of**:** (i) SpongeBob Sprayground Limited Edition Teddy bear backpack, (ii) Avatar yellow hat, (iii) Yellowstone watch horse face, and (iv) Invader Zim wallet.	$247.00

25	SKIP THE COMMERCIALS PRIZE PACK composed of**: (i)** Yellowstone FlyShacker Black shirt with Yellow Y logo, (ii) Avatar air pod cover, (iii) SpongeBob socks, and (iv) Aeon Flux Supreme shirt	$247.00
26	OVERNIGHTER PRIZE PACK composed of**: (i)** SpongeBob backpack, (ii) Avatar light blue hat, (iii) Beavis & Butthead socks, and (iv) Yellowstone pillow.	$245.00
27	CAMPOUT PRIZE PACK composed of**:** (i) Yellowstone FlyShacker Red plaid shirt with Yellow Y Dutton Ranch logo, (ii) Avatar socks, (iii) Rugrats backpack, and (iv) Nickelodeon blanket.	$245.00
28	A LITTLE SOMETHING FOR EVERYONE PRIZE PACK composed of**:** (i) CMT Wrangler retro CMT Music Awards Jean Jacket, (ii) Avatar wallet, (iii) Yellowstone hat, and (iv) SpongeBob Patrick backpack	$245.00
29	THE PRIZE PACK THAT KEEPS PRIZE PACKING composed of**: (i)** CMT Wrangler retro CMT Music Awards Jean Jacket, (ii) Avatar wallet, (iii) Yellowstone skull watch, and (iv) Nickelodeon blanket.	$245.00
30	DREAM A LITTLE STREAM PRIZE PACK composed of: (i) Star Trek USS Enterprise/cast picture (Captain Kirk, Spock, Uhura, Scotty, Bones, Chekov, Sulu), (ii) Avatar hat, (iii) Nickelodeon blanket, and (iv) Yellowstone whiskey glasses & slippers	$245.00
31	STREAMER'S DREAM PRIZE PACK composed of**:** (i) Yellowstone Silk Touch Sherpa Throw, (ii) Paramount tote bag, cooler, umbrella, and (iii) MTV backpack.	$245.00
32	CARTOON CAMO PRIZE PACK composed of**: (i)** SpongeBob Sprayground half cammo print/half SB, (ii) Invader Zim wallet, and (iii) Avatar watch.	$242.00
33	BUNKHOUSE BUDDY PRIZE PACK composed of**:** (i) Yellowstone Steer skull watch face with tan watch band, (ii) Nickelodeon blanket, and (iii) KCA swag bag	$235.00
34	GAME NIGHT PRIZE PACK composed of**:** (i) Nickelodeon blanket, (ii) Yellowstone Monopoly, (iii) Paramount cooler bag, and (iv) Nickelodeon notebook/organizer.	$225.00
35	STREAM 'N CHILL PRIZE PACK composed of**: (i)** Yellowstone whiskey glass + slippers, (ii) Nickelodeon blanket, (iii) SpongeBob hat, and (iv) Paramount reusable zipper bag.	$205.00
36	YELLOWSTONE PRIZE PACK composed of**:** (i) Yellowstone Silk Touch Sherpa Throw, (ii) Yellowstone steer watch, and (iii) Yellowstone hat.	$180.00
37	Virtual one-on-one session with Paramount Studios or Nickelodeon Animation Studios Animator. Session is approximately 45 minutes in duration and winner will receive digital copy of artwork created in session.	$175.00
38	Virtual one-on-one session with Paramount Studios or Nickelodeon Animation Studios Animator. Session is approximately 45 minutes in duration and winner will receive digital copy of artwork created in session.	$175.00
39	Virtual one-on-one session with Paramount Studios or Nickelodeon Animation Studios Animator. Session is approximately 45 minutes in duration and winner will receive digital copy of artwork created in session.	$175.00
40	Virtual one-on-one session with Paramount Studios or Nickelodeon Animation Studios Animator. Session is	$175.00

	approximately 45 minutes in duration and winner will receive digital copy of artwork created in session.	
41	Virtual one-on-one session with Paramount Studios or Nickelodeon Animation Studios Animator. Session is approximately 45 minutes in duration and winner will receive digital copy of artwork created in session.	$175.00
42 – 281	240 individual Winners will each receive a US$50.00 Snow Commerce Gift Card to one of the various Paramount Shops (subject to the terms and restrictions of the card issuer)	ARV of each Gift Card: $50.00 ARV of all Gift Cards: $12,000.00

The total ARV for all Sweepstakes #6 Prizes is US$22,410.00. The total ARV for all Prizes in the Promotion is US$51,760.00.

9. **GENERAL PRIZE TERMS:** All details related to the Prizes not specified herein shall be determined by Sponsor in its sole discretion. Arrangements for fulfillment of the Prizes will be made by Sponsor. As a reminder, each Winner remains liable for any and all taxes on the value of the Prize received. Sponsor, in good faith, will estimate the potential tax liability of the Winner attributable to the Prize received and will remit an amount as additional income and payroll tax withholding to the appropriate taxing jurisdictions ("Tax Payment") up to a maximum currency equivalent of US$3,000.00 (such amount may be lower depending on the residency of the Winner and if airfare is not provided) in an attempt to satisfy all, or a portion, of Winner's tax liability. Such Winners acknowledge that the Tax Payment is an estimate only and not an assumption by Sponsor of such Winner's liability for any tax. The determination of the amount of the Tax Payment is final and not subject to review by the Winner. The value of the Prize and any Tax Payment will be reported to the Winner and all tax authorities as required by law. By participating in this Promotion, each Winner (as well as all other Participants) is required to comply with any and all applicable federal, state, and local laws, rules, and regulations. All federal, state and local taxes (if any), and any other costs and expenses associated with the Prize not specifically provided for in these Official Rules, are solely the applicable Winner's responsibility. Sponsor shall have no responsibility or obligation to the Winner, or Potential Winner, who is unable or unavailable to accept or utilize a Prize as described herein. No substitution, transfer or cash equivalent of a Prize or any portion thereof is permitted, except by Sponsor, in which case a prize of comparable or greater value may be awarded.

10. **TRIP PRIZES TERMS**: ARV of Trip Prizes may vary depending on point of departure, travel dates and fare/rate fluctuations. Trip Prizes are subject to certain restrictions and exact travel times and arrangements are subject to capacity controls, availability, blackout dates and certain other restrictions, all of which are subject to change at Sponsor's discretion. Any person that participates in the Trip Prize that is not deemed a Guest must pay his/her own expenses. The difference between the ARV and the actual value of the Trip Prize will not be awarded. Trip Prizes' travel will include round trip coach-class travel tickets; airline travel may be substituted with ground transportation (e.g., train or car transportation) to be selected in Sponsor's sole discretion based on Winner's proximity to the Trip Prize event location (the "Destination"), for use by Winner and his/her Guest(s). All travel arrangements shall be made by Sponsor in accordance with Paramount Global's corporate travel policies. Recipients of travel packages should consult with their managers concerning scheduled travel dates which may impact traveler's work schedule and job obligations. WINNER AND GUEST(S) MUST BE AVAILABLE TO TRAVEL UPON REASONABLE NOTICE FROM THE SPONSOR AND MUST PROVIDE A CREDIT CARD UPON CHECK-IN TO THE ACCOMODATION. SPONSOR RESERVES THE RIGHT TO DETERMINE THE ITINERARY SCHEDULE. ONCE TRAVEL TIMES ARE SELECTED, NO ALTERNATIVE TIMES SHALL BE AVAILABLE.

Each Trip Prize Winner and his/her respective Guest(s) must each hold any required travel documentation. Trip Prize Winners and his/her Guest(s) are advised to obtain his/her own travel insurance prior to travel. The filing and acquisition of all necessary travel documentation required by any governmental body where each Winner and Guest(s) reside shall be the responsibility of each Winner. Failure to acquire and produce travel documentation to the satisfaction of the Sponsor may cause such Winner to forfeit his/her Trip Prize at the Sponsor's sole discretion.

The Indemnified Parties (defined below) are not responsible for any mechanical difficulties, cancellations, delays, diversions or substitutions, or any act or omission whatsoever with respect to the Trip Prize. Any and all applicable federal, state, and local taxes

(including but not limited to income taxes) and all fees and expenses related to delivery, acceptance, and use of the Trip Prize not specifically identified in these Official Rules, including but not limited to, all meals, taxes, gratuities, travel insurance, bag check fees, parking fees, laundry service, food, alcoholic beverages, incidentals (including mini-bar), phone charges, merchandise, gratuities, souvenirs and other expenses are solely the responsibility of the Trip Prize Winner and Guest(s). Trip Prize Winner and Guests must comply with all hotel check-in requirements, including, but not limited to, the presentation of a major credit card. Unused components of the Trip Prize have no redeemable cash value. Sponsor will not replace any lost or stolen prizes or components of the Trip Prize. All airline tickets issued in connection with the Trip Prize are not eligible for frequent flyer miles, upgrades and cannot be used in conjunction with any other promotion or offer.

Transportation and hotel accommodations must be taken together and cannot be taken separately. No changes will be made to travel details once any element(s) of the travel arrangements have been booked, except at Sponsor's sole discretion. Lost or stolen tickets, travel vouchers or certificates or similar items, once they are in Trip Prize Winner's possession, will not be replaced. Travel must be roundtrip. No stopovers are permitted on tickets issued in the Trip Prize. If a stopover occurs, the Trip Prize will terminate and Trip Prize Winner and his/her Guests will be responsible for the full fare which will be charged from the stopover point for the remaining trip segment(s), including the return. Any unclaimed and/or unused Trip Prize or element thereof will be forfeited and will remain the property of Sponsor. No refund or compensation will be made in the event of the cancellation or delay of any flight. Travel is subject to the terms and conditions set forth by Sponsor's air travel prize supplier, as detailed in the passenger ticket contract issued by such supplier. In the event the Trip Prize Winner and/or his or her Guest(s) engage in behavior during prize travel and/or other applicable experience that (as determined by Sponsor in its sole discretion) is obnoxious or threatening, illegal or that is intended to annoy, abuse, threaten or harass any other person, or that in any way disparages or adversely affects the reputation, image, and/or customer goodwill of Sponsor or any of Sponsor's services, products, trademarks, service marks, or logos, Sponsor reserves the right to terminate the Trip Prize or other applicable experience early, in whole or in part, and send Trip Prize Winner and/or his or her Guests home with no further obligation or compensation whatsoever to Trip Prize Winner or his/her Guests. In the event Trip Prize Winner or any Guest engages in behavior during travel and/or other applicable experience that (as determined by Sponsor in its sole discretion) is illegal, tortious, or subjects Trip Prize Winner or Guest(s) to arrest or detention, Sponsor shall have no obligation to pay any damages, fees, fines, judgments or other costs or expenses of any kind whatsoever incurred by Trip Prize Winner or Guest(s) as a result of such conduct. NEITHER SPONSOR NOR ADMINISTRATOR SHALL HAVE ANY LIABILITY FOR ANY PERSONAL INJURIES, DEATH, PROPERTY DAMAGE, OR OTHER DAMAGES OR EXPENSES RESULTING FROM OR ARISING OUT OF ANY TRAVEL RELATED TO THE TRIP PRIZE OR ANY OTHER ASPECT OF TRIP PRIZE WINNER'S OR ANY GUEST'S ACCEPTANCE OR USE OF THE TRIP PRIZE.

Tickets to Trip Prize events are subject to certain terms and conditions as specified thereon. Trip Prize Winners and Guests must comply with all Trip Prize event venue's rules and regulations and must abide as such, including, but not limited to, any COVID-19 mask and/or proof of vaccination requirements. Failure to do so may result in forfeiture of the Trip Prize event portion of the Trip Prize as well as Winner and Guests being subject to actions as controlled by the Trip Prize event venue operator.

In connection with Trip Prize fulfillment, each Trip Prize Winner and Guest(s) are advised that Sponsor's COVID-19 policies, CDC guidelines, and the recommendations of local health officials must be followed. In addition, Trip Prize Winners and Guests should be aware of and comply with government guidelines regarding travel restrictions and mandatory quarantines before visiting any related destination. Each Trip Prize **Winner and Guests should note that any public location where people are present provides an inherent risk of exposure to COVID-19, and Sponsor cannot guarantee that any person will not be exposed to COVID-19 during participation in a Trip Prize.**

11. **GENERAL TERMS/LIMITATIONS OF LIABILITY/RELEASES:** Noncompliance with any of these Official Rules, in Sponsor's sole discretion, may result in disqualification. ANY VIOLATION OF THESE OFFICIAL RULES BY A WINNER OR ANY BEHAVIOR BY A WINNER THAT WILL BRING WINNER OR PROMOTION ENTITIES INTO DISREPUTE (IN SPONSOR'S SOLE DISCRETION) WILL RESULT IN SUCH WINNER'S DISQUALIFICATION AS THE WINNER OF THE PROMOTION AND ALL PRIVILEGES AS A WINNER WILL BE IMMEDIATELY TERMINATED.

The Promotion Entities assume no responsibility for incorrect, inaccurate, or late entry information whether caused by any of the equipment or programming associated with or utilized in this Promotion or by any human error which may occur in the processing of the Entries in this Promotion. Sponsor is not responsible for any typographical or other error in the printing of the offer,

administration of the Promotion, or in the announcement of the Prizes and/or Winners. Sponsor reserves the right in its sole discretion to cancel, terminate, modify or suspend the Promotion or modify the Promotion or Official Rules for any reason, including if the Promotion is not capable of running as planned, including, without limitation, unauthorized intervention, fraud, or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Promotion or amendment and/or adoption of new or existing laws and/or regulations regarding the administration, operation or any other aspect of the Promotion in any jurisdiction. Should the Promotion be terminated prior to the stated expiration date, the Prizes may be awarded to Winners to be selected from among all Eligible Entries received up until and or after (if applicable) the time of modification, cancellation or termination or in a manner that is fair and equitable as determined by Sponsor. All interpretations of these Official Rules and decisions by Sponsor are final. CAUTION: ANY ATTEMPT BY ANY INDIVIDUAL TO DELIBERATELY UNDERMINE THE LEGITIMATE OPERATION OF THE PROMOTION IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT PERMITTED BY LAW. THE NEW YORK COURTS (STATE AND FEDERAL) SHALL HAVE SOLE JURISDICTION OF ANY CONTROVERSIES REGARDING THE PROMOTION AND THE LAWS OF THE STATE OF NEW YORK SHALL GOVERN THE PROMOTION. EACH PARTICIPANT WAIVES ANY AND ALL OBJECTIONS TO JURISDICTION AND VENUE IN THESE COURTS AND HEREBY SUBMITS TO THE JURISDICTION OF THOSE COURTS. Participants agree to indemnify and hold harmless Promotion Entities and each of their respective affiliated companies, parents, sponsors, subsidiaries, officers, directors, employees, agents, members (collectively, the "Indemnified Parties") from and against any and all liabilities, claims, suits, losses, damages, expenses and costs (including, but not limited to reasonable attorneys' fees) resulting or arising from: (a) the Promotion, and/or (b) any breach or violation of any representation, warranty, obligation or covenant made by each Participant herein; and each Participant agrees to release all rights to bring any claim, action or proceeding against the Indemnified Parties, to release all rights to bring any claim, action or proceeding against the Indemnified Parties, and hereby acknowledge that the Indemnified Parties have neither made nor are in any manner responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, relative to the Prizes.

BY PARTICIPATING IN THE PROMOTION, PARTICIPANTS RELEASE AND HOLD HARMLESS THE INDEMNIFIED PARTIES FROM AND AGAINST ANY AND ALL LOSSES, DAMAGES, RIGHTS, CLAIMS, AND ACTIONS OF ANY KIND ARISING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM THE PROMOTION OR PARTICIPATION IN ANY PROMOTION-RELATED ACTIVITY (INCLUDING, WITHOUT LIMITATION, THE REMOVAL FROM THE PROMOTION WEBSITE OF, OR DISCONTINUATION OF ACCESS TO, ANY MATERIALS), OR RESULTING DIRECTLY OR INDIRECTLY, FROM ACCEPTANCE, POSSESSION, USE, OR MISUSE OF ANY PRIZE AWARDED IN CONNECTION WITH THE PROMOTION, AS WELL AS CLAIMS BASED ON PUBLICITY RIGHTS, DEFAMATION, AND/OR INVASION OF PRIVACY.

IN NO EVENT WILL THE INDEMNIFIED PARTIES BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, INCLUDING WITHOUT LIMITATION, DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, ARISING OUT OF THE ACCEPTANCE, POSSESSION, USE, OR MISUSE OF, OR ANY HARM RESULTING FROM THE ACCEPTANCE, POSSESSION, USE OR MISUSE OF, OR PARTICIPATION IN, ANY PRIZE AWARDED IN CONNECTION WITH THE PROMOTION. WITHOUT LIMITING THE FOREGOING, THE PROMOTION, ALL PRIZES, AND ALL MATERIALS PROVIDED ON OR THROUGH THE PROMOTION WEBSITE ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT.

12. **USE AND TRANSFER OF PERSONAL INFORMATION**: By opting to submit their information on the Promotion Site, each Participant acknowledges that his/her information will be used to enable him/her to enter into in the Promotion, including, if applicable, delivering a Prize in accordance with the Workplace Privacy Notice (located at https://www.viacomcbsprivacy.com/workplace-privacy-notice). By entering this Promotion, each Participant hereby consents to his/her personal information being transferred to the United States for the purpose of conducting the Promotion. Any personal information held by Sponsor in connection with this Promotion will be held on record for a reasonable period to fulfill the purpose for which such personal information was collected. If a Participant provides Sponsor with permission to pass on their personal information to a third party, then this shall no longer be the responsibility of Sponsor and shall be subject to the privacy policy of that third party.

13. **AMENDMENT**: These Official Rules may be amended at any time by Sponsor on notice. No waiver of any rights by Sponsor or any Participant will be taken as a waiver of any other rights it may have. For example, if Sponsor waives its right to acknowledge and respond with respect to a particular breach of these Official Rules by a Participant, it does not prevent Sponsor from acknowledging and responding with respect to other breaches.

14. **REQUEST FOR NAMES OF WINNERS AND/OR A COPY OF THESE OFFICIAL RULES:** For the names of the Winners and/or Official Rules, send an email to the attention of YearEndCelebration@paramount.com by February 9, 2023.

15. **SPONSOR:** Promotion sponsored by Viacom International Inc., 1515 Broadway, New York, NY USA 10036. All inquiries related to this Promotion should be directed to: YearEndCelebration@paramount.com.

ABBREVIATED RULES:

NO PURCHASE NECESSARY. MANY WILL ENTER, FEW WILL WIN. Subject to Official Rules. Official Rules, prize descriptions and odds disclosures can be viewed at https://events.paramount.com/year-end-sweeps/ ("Promotion Site"). Promotion is open only to current, full-time or part-time staff and/or project-based employees of Paramount Global who are a legal resident of any of the countries listed on the Promotion Site and who are at least twenty-one (21) years old at the time of entry. Promotion consists of six (6) separate and independent individual sweepstakes each with its own separate pool of entrants and prizing as further detailed on the Promotion Site. Promotion starts at 1:00:01 p.m. ET on 12/7/22 and ends at 12:59:59 p.m. ET on 12/8/22. Two hundred eighty-six (286) Prizes available to be awarded in the Promotion, total ARV: US$51,760.00. Sponsor: Viacom International, Inc., 1515 Broadway, New York, NY 10036.